## LIST OF POSITIONS FILLED October 1, 2014 – September 30, 2015

List all full-time job vacancies filled by employment unit, identified by job title, and indicate source referring person hired.

|              |                               | RECRUITMENT SOURCE                      |
|--------------|-------------------------------|---|
| DATE OF HIRE | JOB TITLE                     | REFERRING HIREE                         |
| 11/24/2014   | News Reporter                 | www.kuam.com                            |
| 1/14/2015    | Marketing Consultant          | Radio advertisement on I94 FM           |
| 4/28/2015    | Assistant Engineer/IT Manager | Linked In posting                       |
| 6/8/2015     | News Reporter                 | Professional reference within industry  |
| 7/16/2015    | Videographer                  | Walk in (unsolicited) applicant         |
| 7/19/2015    | Master Control Operator       | Walk in (unsolicited) applicant         |
| 7/30/2015    | Marketing Consultant          | Professional reference within industry  |
| 8/3/2015     | Social Media Producer         | Unpaid intern hired (Linked In original |
|              |                               | recruitment source)                     |
|              |                               |   |
|              |                               |   |
|              |                               |   |
|              |                               |   |
|              |                               |   |
|              |                               |   |
|              |                               |   |
|              |                               |   |
|              |                               |   |
|              |                               |   |
|              |                               |   |
|              |                               |   |
|              |                               |   |
|              |                               |   |
|              |                               |   |
|              |                               |   |
|              |                               |   |
|              |                               |   |
|              |                               |   |
|              |                               |   |

## INTERVIEWEE REFERRAL SOURCE SUMMARY

| -  | 4   | e  |
|----|-----|----|
| I) | ate | ΩŤ |

Annual Report: <u>SEPTEMBER, 2015</u>

(enter the anniversary of the date the station must file its renewal application, which is four months prior to expiration of the license)

Total Number of Persons Interviewed in Preceding Year: 16

List total number of interviewees generated by each recruitment source in the preceding year (use as many pages as necessary).

| Recruitment Sources Used in Preceding | Number of Persons<br>Interviewed that the<br>Source Referred |
|---------------------------------------|--|
| Year                                  | Source Referred  |
| TELEVISION ADVERTISEMENT              | 0  |
| WEBSITE POSTING                       | 7  |
| ROLLING FILE APPLICATION POOL         | 2  |
| EMPLOYEE REFERRALS                    | 2  |
| PRINT (NEWSPAPER) ADVERTISEMENT       | 0  |
| WALK IN INQUIRIES                     | 3  |
| RADIO ADVERTISEMENT                   | 2  |
|                                       |  |
|                                       |  |
|                                       |  |
|                                       |  |
|                                       |  |
|                                       |  |
|                                       |  |
|                                       |  |
|                                       |  |
|                                       |  |
|                                       |  |
|                                       |  |
|                                       |  |
|                                       |  |
|                                       |  |
|                                       |  |
|                                       |  |